

DISTRICT 26
ANNUAL GENERAL MEETING
Thursday, May 8, 2025
North Grenville Municipal Centre, Kemptville, ON
4:30 PM

AGENDA

1. Call to Order
 2. Welcome
 3. OSSTF Pledge / Motto
 4. Anti-Harassment Statement
 5. Land Acknowledgement
 6. Approval of Agenda [RES – PROC-2025-01]
 7. Educators Financial – Edward Gougeon
 8. Approval of Minutes of the District AGM of May 2, 2024 - **Appendix A** [RES – PROC-2025-02]
 9. Business Arising from Minutes of the District AGM of May 2, 2024
 10. Personal Bargaining Unit for 2025-2026
 11. Provincial Executive Report
 12. Roll call of retirees 2024-25
 13. Roll call of 25-Year Service Pin recipients
 14. Constitutional Amendments & Other Resolutions
 15. Report of Treasurer and Presentation of the 2025-2026 Budget - **Appendix B**
[RES-BUDG-2025-01 & RES-BUDG-2025-02]
 16. Reports of the Officers and Services Reviews Committee - **Appendix C** (questions only)
 17. Other Business
 18. Adjournment
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WORKING MINUTES

1 CALL TO ORDER

2 WELCOME

Head Table:

Glen Hodgson, Provincial Executive Assistant	Elaine Warner-Laxton, OTBU President
Pamela Linklater, District President (Chair)	Naomi Safir, District Treasurer
Tanya Crosbie, TBU President	Wendy McFarlane, District Secretary
Carol-Ann Fox, PSSP President	Kathi Poirier, District Officer

Other Executive Members:

April Richmire, District Vice-President	Henry Looyen, Health & Safety Officer
Amber Reid, CPAC Chair	Sam Lindsay, Education Services Chair
Becky Clarke, Status of Women Officer	Divina Hogan, Human Rights Officer
Lisa Elminowski, Equity, Anti-Racism, and Anti-Oppression Officer	

3 OSSTF PLEDGE/MOTTO

I solemnly dedicate myself to promote and advance the cause of education.

I will strive to achieve and maintain the highest degree of professional competence and will always uphold the honour, dignity and ethical standards of my profession.

I pledge my loyalty and support to the Ontario Secondary School Teachers' Federation and will comply with the Constitution, By-laws, Policies and established practices which govern its members.

Let us not take thought for our separate interests, but let us help one another.

4 ANTI-HARASSMENT STATEMENT

A member of OSSTF/FEESO has the right to a workplace and union environment free from harassment and bullying. Harassment and discrimination are not joking matters. They have a destructive effect on the workplace environment, individual well-being, and union solidarity. Such actions are always unacceptable. As members of OSSTF/FEESO, our goal must be to protect human rights, to promote mutual respect and trust, and to foster inclusion.

OSSTF/FEESO is committed to strengthening member solidarity and takes seriously its own responsibility to ensure that members are treated with respect and dignity at all provincially

sponsored OSSTF/FEESO events and meetings. Any member who feels targeted by harassment or discrimination must be able to speak up and know their concerns will be responded to immediately in accordance with District 26 Anti-Harassment Complaints and Resolution Policy and Procedure.

The designated Anti-Harassment Officer for OSSTF, District 26, 2024-2025 is Kathi Poirier - cell phone 613-861-6361 or by email at kathi.poirier@d26.osstf.ca.

5 LAND ACKNOWLEDGEMENT

OSSTF District 26 acknowledges and thanks the Haudenosaunee and Anishinabek people of this territory, and the other First Nations, Métis, and Inuit peoples residing on this land, for sharing your ways so that we may come together in a good way. Beyond a land acknowledgement, we encourage all non-Indigenous peoples on these lands to learn the treaties & their stories, to support the struggles of the peoples whose lands we are on, and to celebrate the achievements of the various First Nations, Métis, and Inuit peoples.

6 APPROVAL OF THE AGENDA

BIRT the agenda be approved.

Moved by:

PROC-2025-01

Seconded by:

7 EDUCATORS FINANCIAL – Edward Gougeon

8 APPROVAL OF MINUTES OF THE DISTRICT AGM OF MAY 2, 2024 - APPENDIX A

BIRT the minutes of May 2, 2024 be approved.

Moved by:

PROC-2025-02

Seconded by:

9 BUSINESS ARISING FROM THE MINUTES OF THE DISTRICT AGM OF MAY 2, 2024

10 PROFESSIONAL STUDENT SERVICES PERSONNEL (PSSP) BARGAINING UNIT EXECUTIVES NOMINATED FOR 2025-2026

PSSP Bargaining Unit 2025-2026 (NOTE: Term length is one year)	
President	Carol-Ann Fox
Vice President	Kathryn Stewart
Secretary	Carrie White
Treasurer	Shannon Peace
Chief Negotiator	Carol-Ann Fox
Grievance Officer	Kathryn Stewart
Health & Safety	Kim Matte
Equity, Anti-Racism, and Anti-Oppression Officer	Vacant
PSSP Members-At-Large	Sheri McMullen Karen Biggs

11 REPORT OF PROVINCIAL EXECUTIVE

12 RETIREES - 2024-25

Adrian Black <i>Cornwall CVS</i>	Getchen Bimm <i>North Grenville DHS</i>	Mary-Louise Scappaticci <i>Thousand Island SS</i>
Adrienne Medland <i>Perth DCI</i>	Holly Aucoin <i>Cornwall CVS</i>	Pamela (Sam) Crosby <i>Gananoque SS</i>
Amanda Ford <i>Smiths Falls DCI</i>	Holly Henderson <i>North Dundas DHS</i>	Scott Strachan <i>Carleton Place HS</i>
Angela Jones <i>North Grenville DHS</i>	Jennifer Sheffield <i>Almonte DHS</i>	Susan St. Marseilles <i>Seaway DHS</i>
Audrey MacDonald <i>Vankleek Hill CI</i>	Julia Martin <i>Tagwi</i>	Sylvia Tremblay <i>Glengarry DHS</i>
Bev Garvin <i>Smiths Falls DCI</i>	Kevin Bellamy <i>Perth DCI</i>	Troy Smith <i>Carleton Place HS</i>
Garth Elliott <i>Seaway DHS</i>	Lawrence Smith <i>Brockville CI</i>	Voula Strachan <i>Perth DCI</i>

13 25-YEAR SERVICE PIN RECIPIENTS

Andrew Whitton <i>North Dundas DHS</i>	Elijah Funston <i>Perth DCI</i>	Mark Enns <i>St. Lawrence SS</i>
Ann McNab <i>North Grenville DHS</i>	Geoffrey Winter <i>T.R. Leger - Kemptville</i>	Melissa Kerwin <i>Almonte DHS</i>
Betty Carter-Edwards <i>Cornwall CVS</i>	Gwenever Smith <i>Gananoque SS</i>	Rafael Villanueva <i>Carleton Place HS</i>
Brenda Asseline <i>Gananoque SS</i>	Heather Latreille <i>Cornwall CVS</i>	Randy Givogue <i>Thousand Islands</i>
Carrie Gilmour <i>Seaway DHS</i>	Heather Leach-Weiers <i>Athens DHS</i>	Stephanie St. John <i>Almonte DHS</i>
Chad Norbraten <i>Carleton Place HS</i>	Kathleen Tonkin <i>Glengarry DHS</i>	Wendy McCourt <i>Rideau District HS</i>
Christine Hickey <i>Cornwall CVC</i>	Kelly-Anne Long <i>T.R. Leger – Cornwall</i>	Wendy Lang <i>Glengarry DHS</i>
Christopher Sleeth <i>Rideau DHS</i>	Laura Cranstone <i>Rockland DHS</i>	
Cynthia Walpot <i>Thousand Island SS</i>	Linda Ross <i>Perth DCI</i>	

14 CONSTITUTIONAL AMENDMENTS & OTHER RESOLUTIONS

14.1 Constitutional Amendments Motions

Renaming EARAO to CfED

Rationale: In 2022, we changed to the EARAO Committee because of the mandated changes coming down from Provincial regarding the EARAO role in all Districts & Bargaining Units. It was pre-emptive and forward thinking, but it turned out to be premature, unnecessary, and even confusing (mistaking the EARAO roles for the EARAO committee). It also appears to put the EARAO Officer at the forefront, when the committee is equally co-chaired with the Status of Women & Human Rights Officers. Furthermore, the acronym is a mouthful, it's tough to remember, and it's long to decode.

BIRT the Equity, Anti-Racism, and Anti-Oppression (EARAO) committee's name (and all associated constitutional items) revert to their pre-AGM 2022 name of the Committee for Equity & Diversity (CfED).

To accommodate this renaming, the following articles and bylaws need to be amended:

BIRT Article 9.1.4 regarding the District Committees be amended by substitution to read “Article 9.1.4 – The Committee for Equity & Diversity.”

BIRT Bylaw 12: Duties of the District Committee Officers be amended by the removal of “12.3.2 - The Equity, Anti-Racism, and Anti-Oppression Officer shall fulfill the duties of the District Status of Women Officer and the District Human Rights Officer, as required in the bylaws of OSSTF.”

BIRT Bylaw 13: Duties of the District Committees be amended by the substitution of “13.1.4 - The Committee for Equity & Diversity.”

BIRT Bylaw 14: District Committee Structure be amended by the substitution of “14.2 - The Communication/Political Action Committee, Educational Services Committee, and The Committee for Equity & Diversity shall consist of:”.

Moved by:

Seconded by:

BYL-2025-01

- 15 REPORT OF THE TREASURER AND PRESENTATION OF THE 2024-2025 BUDGET
- APPENDIX B.
- 16 REPORTS OF OFFICERS - APPENDIX C (questions only)
- 17 OTHER BUSINESS
- 18 ADJOURNMENT