

APPENDIX B: Report of the Treasurer & Proposed 2025-26 Budget – Jesse Langevin

Attached is the proposed 2025-2026 TBU Budget, the current school year budget with actuals to date, and the previous 4 school year budgets with actual final expenses.

Some things to note from previous years when comparing the budget and final actual expenditures: (1) school years impacted by Covid-19; (2) the impact and timing of the VBIA on negotiations, grievance/ arbitration strategies, salaries, OT costs, etc.; and (3) inflation. **The most important thing to note when looking at this current school year's actuals to date is the final OT costs are not received from the board until the fall of 2025.** There are also other expenses that will not be accounted for until the school year has finished. These updated totals will be presented to both the TBU Executive and TBU Council for final review next school year.

With increased costs across the board when completing union work, the TBU Executive has had some tough conversations regarding how to spend our allocated budget this school year.

- A review of TBU Executive training and the use of the 2010 account from Provincial has required more reviewing of past practices when sending people to conferences for training.
- A 20% increase in OT costs has seen many budget lines be stretched and next year's proposed budget will reflect this new reality. We have also seen a substantial increase in food prices over the past couple of years and this impacts many budget lines.
- We have also seen an increase in our use of the grievance budget line and will need to draw from our TBU Extraordinary Expense Contingency Fund to cover the current school year costs. With 20 arbitration dates already on the calendar for next school year, we will need to properly budget for OT costs to release members. As we continue to fight with the board over the SST/LNR grievance, these costs will need to be covered.
- The other major increase is our preparation for negotiations, and this will require release time for our brief writing team. However, as we enter negotiations in the 2026-2027 school year, these costs will significantly reduce due to the board covering our members' release time as per our collective agreement.
- The Branch Steward Release Time budget line required a 20% increase due to OT costs. However, this amount still does not cover the cost of all the days that could be taken.

The final thing of note is a levy increase will be proposed at the District AGM on Thursday, May 8th. Our current rate of 0.2% does not cover the cost of things in 2025. The new proposed rate will be 0.375%. I would ask that discussion regarding this topic be saved for the District AGM since that meeting will have all bargaining units present and the actual motion will be put forward there.

Account #	Account Name	Budget 2020-2021	Actuals 2020-2021	Budget 2021-2022	Actuals 2021-2022	Budget 2022-2023	Actuals 2022-2023	Budget 2023-2024	Actuals 2023-2024	Budget 2024-2025	Actuals 2024-2025	Proposed Budget 2025-2026
5610	TBU Meals (Board, PO & TBU Meetings)	2,000	2,139	1,000	1,695	2,000	1,839	2,300	3,178	2,300	425	2,750
5620	TBU Travel (Board, PO & TBU Meetings)	5,500	566	3,500	3,083	4,000	5,793	4,450	5,532	4,450	4031	5,350
5621	TBU Executive Honourarium	-	-	-	-	-	-	1,750	1,500	1,750	-	1,750
5625	TBU Branch Rep Training	3,300	800	3,300	3,500	3,800	-	1	2,130	1,750	-	2,000
5630	TBU Council	4,000	173	3,000	1,103	4,000	4,990	4,660	4,659	4,660	341	5,600
5635	TBU Pres/Ch. Neg. Commute by/law	11,250	11,250	11,250	2,455	13,750	4,417	6,875	10,904	16,000	9310	16,500
5640	TBU Misc. expenses **19-20 donations	-	50	-	-	-	-	-	-	-	-	-
5645	TBU Branch Steward Release Time	5,500	283	11,000	1,558	11,000	1,500	8,000	3,370	8,000	-	9,600
5650	TBU Pres. Release Cost/No benefits	68,943	64,033	71,256	64,679	76,405	63,007	77,491	78,484	87,564	38700	80,895
5655	TBU Chief Neg. salary/No benefits	68,943	64,033	71,256	64,679	71,256	64,679	73,831	78,484	83,429	37237	75,044
5657	TBU Member Support	-	-	-	191	2,500	-	1,500	426	1,500	1262	1,000
5660	TBU Executive Training	-	-	-	191	2,000	2,000	2,000	1,251	4,000	1998	4,000
5665	TBU Grievances	1,000	-	1,000	71	3,000	250	1	698	1,000	258	5,000
5670	TBU CBC Meetings	4,000	1,355	2,500	356	4,000	7,796	4,000	4,701	4,000	1564	4,800
5675	TBU Negotiations	7,500	992	5,000	3,730	7,500	13,385	10,000	1,770	1	-	12,000
5680	TBU Media	-	-	-	790	2,000	-	2,000	-	2,000	127	500
SUB-TOTAL TBU EXPENSES		181,936	145,675	184,062	148,080	207,211	169,654	198,859	197,087	222,404	96,254	226,789

	TBU Budget Feb 25, 2025	2024-2025 Budget	Actual	Balance	Proposed 25-26 Budget	Notes
5610	TBU Meals	2,300	425	1,875	2,750	Used for TBU related activities for meals to do TBU work.
5620	TBU Travel (Board, PO, Schools etc)	4,450	4,031	419	5,350	Used for TBU related activities for travel to do TBU work such as school visits, member meetings, etc.
5621	TBU Executive Honourarium	1,750	-	1,750	1,750	In lieu of releases days 7 @ \$250
5625	TBU Branch Rep Training	1,750	-	1,750	2,000	Used for TBU Branch Reps focused on training, meals, supplies, release time
5630	TBU Council	4,660	341	4,319	5,600	Used for TBU Council meetings such as travel, meals, release time, supplies etc. 20% increase in OT costs
5635	TBU Pres & Chief Neg. Commute by/law	16,000	9,310	6,690	16,500	Mileage allowance as per constitution. (Mileage increase from \$0.64/km to \$0.66/km)
5645	TBU Branch Steward Release Time	8,000	-	8,000	9,600	Release time for Stewards and/or Branch Representatives for their union work. 20% increase in OT costs.
5650	TBU Pres. Release Cost w/o benefits	87,564	38,700	48,864	80,895	Lowers salary/benefits of TBU President not covered by Board. Increase in 2022-23 due to constitution language to recognize years of experience.
5655	TBU Ch. Negotiator Salary w/o benefits	83,429	37,237	46,192	75,044	Covers salary/benefits of TBU Negotiator not covered by board.
5657	Member Support Releases & KM/Meals	1,500	1,262	238	1,000	required
5660	TBU Executive Training	4,000	1,998	2,002	4,000	Used to cover costs of training such as courses, travel, etc. for work directly related to helping the Bargaining Unit and preparing for negotiations, grievances, arbitrations, etc.
5665	TBU Grievances	1,000	258	742	5,000	Lowers costs for purchase of TBU Grievances (meetings with board, etc.) 20% arbitration dates in 2025/2026 as of now. SSTI LNR Grievance has increased this budget line.
5670	TBU CBC Meetings	4,000	1,564	2,436	4,800	Lowers costs for Collective Bargaining Committee meetings for the year. 20% increase in OT and mileage costs.
5675	TBU Negotiations	1	-	1	12,000	Covers costs related to negotiation of the TBU collective agreement (meetings, equipment, etc.) 20% increase in OT and mileage costs.
5680	TBU Media	2,000	127	1,873	500	TBU media and advertisement to be used to promote local DSSSTF issues and/or activities.
Total TBU Expenses		\$ 222,404.00	\$ 95,252.91	\$ 127,151.09	226,789.00	
Balance		TBU Extraordinary Expense Contingency Fund		25,500.07		