

2010 Spring Staffing Process - Teachers

The 2010 Spring Staffing Process has begun. The Joint Secondary Staffing Review Committee, comprised of OSSTF and Board personnel, monitors this process from beginning to end. Teachers are staffed for the following school year through this process.

May 20 and June 2	2 Placement Meetings: All teachers can express interest in posted vacant sections (posted May 17, May 28). This includes teachers wishing to transfer, part-time teachers increasing their time, surplus teachers, teachers on a leave of absence, etc.
June 10	Displacement ("bumping") process begins

OSSTF urges all teachers to ensure they have an account created with **ApplytoEducation.com**. This is required if you wish to apply to sections when on the Surplus/SLOA/Recall lists, wish to transfer or increase your teaching time, etc. The instructions can be located on the Employers *Insite*

Important information and details on the entire Staffing Process is posted at osstf26.com

Qualified/Qualifying for a Change in Category?

If members submitted their documents to OSSTF Certification and advised the Employer, in writing, that they have done so **on or before June 30, 2010**, they will be paid retroactively to **Jan. 1, 2010** once they submit a copy of their updated rating statement to the Board. Complete details can be found at http://www.osstf26.com/teachers/Cert_Qual_Exp/Initial%20Cert%20Exp%20Pay.htm including links to the appropriate application forms for OSSTF Certification and a sample letter to submit to the Employer.

Teacher Performance Appraisal & NTIP

Teachers are reminded to call the District Office immediately should they receive a "below standard" performance appraisal or a "development needed" performance appraisal.

Terminating Your OTIP LTD Policy

Members become ineligible for LTD benefits and may apply to cancel their policy, whether they continue to work or retire, 90 working days prior to:

- the date on which they qualify for a 60% unreduced (85 factor) pension;
- reaching age 65.

Coverage may also be cancelled within 90 working days of retiring with an 85 factor but less than a 60% pension, effective on the date a Letter of Resignation has been received by OTIP.

If a member has paid LTD premiums after they are no longer eligible to receive LTD benefits (as per above) they may apply to OTIP to receive a refund of those premiums for the current and previous school year, if applicable.

Working after you Retire – Pension Rule Changes

The Ontario Teachers' Federation (OTF) and the Ontario government have changed the plan's re-employment provisions. These changes will occur in two stages.

Effective September 1, 2010: The definition of re-employed pensioner will expand to the following: If you provide any services for compensation after retirement for an employer who participates in the pension plan, you will be considered a re-employed pensioner and subject to re-employment rules and regulations. This applies whether you are employed, self-employed or hired through a third party.

Effective September 1, 2012: The limit for working in education after retirement is changing to 50 days per school year. Employers will report re-employment service to Teachers'. The current rule of 95 days/year for three years and 20 days/year thereafter will apply until September 2012, at which time everyone, regardless of circumstance will move to the 50 day/year rule.

For more information on working after retirement, please visit our website at: <http://www.otpp.com/Reemployment>

Certification Changes for 2010-2011

A number of amendments to the Certification Regulations were passed in March 2010. The full changes, which will take effect for the next school year starting September 1, 2010, are available for viewing on the provincial website at <http://www.osstf.on.ca> under the Certification Quick Link. The changes include, but are not limited to:

- ❑ Master's degrees awarded on a Pass basis from a number of overseas jurisdictions will be recognized for Group placement. Previously these graduate degrees were not seen as equivalent to Ontario Master's degrees;
- ❑ Members with a 4 year undergraduate degrees at the Pass level will only require completion of any combination of two Additional Qualifications courses taken from an Ontario Faculty of Education or University courses (second class average) in order to move from Group 2 to Group 3.

It is the RESPONSIBILITY OF THE MEMBER to be cognizant of the latest changes in Certification Regulations and to submit, using the current application form, to the Certification Department for a re-examination of their academic record based on announced changes.

Sun Life E-Claims-Go Green

Plan members can register for paperless on-line filing of claims and direct deposit. Turnaround time can be as little as 24 hours. From May 3, 2010 to June 27, 2010, plan members who register at www.sunlife.ca will be entered in a draw to win one of twenty \$1,000 "Jump Cards", redeemable at over 250 retailers, restaurants and travel service providers across Canada. Sun Life will donate \$1 to Tree Canada for every registration.

OTIP Retirement Workshops

OTIP hosts a number of "Walk into Retirement" workshops, at a nominal fee. See the OTIP website for registration information and location <http://www.otip.com/workshops/workshops.aspx>

May 29 – Ottawa (in English)

OTF Workshops

OTF is offering three-day workshops in ideal locations across Ontario, providing teachers with time to learn, reflect on classroom practices, collaborate with colleagues, and share best practices. The workshops include *Going Green, Workshops: Subject Based, Critical Thinking, Student Vote and Aboriginal Perspectives*. A registration fee of \$50.00 covers workshop materials, on site meals and two nights' accommodation, if required. OTF does not cover the cost of transportation. For more information, visit the OTF website, <http://www.offfeo.on.ca>.

Also featured in the OTF newsletter is the Media Violence Conference to be held October 15-16, 2010 at the Doubletree by Hilton Toronto Airport.

Reminder: Teacher Benefit increases as of Sept 1, 2009

Please note the following increases/additions to the teacher benefit package:

- ❑ **Vision Care:** increase the maximum of \$275 in any 24-month period to \$375 in any 24-month period; increase the maximum of \$275 in any 24-month period for laser eye correction surgery to \$2000 per lifetime; increase the maximum of \$50 per person over 2 benefit years for services of an ophthalmologist or licensed optometrist to \$100 per person over 2 benefit years
- ❑ **Paramedical Services:** increase the maximum of those services currently at \$400 per person in a benefit year to \$500 per person in a benefit year
- ❑ **Hearing Aids:** the plan will cover the 100% cost of hearing aids to a maximum of \$1000 per 60-month period.
- ❑ **Major Dental Procedures:** increase the maximum of \$1,500 per person for each benefit year to \$2000 per person for each benefit year
- ❑ **Adult Orthodontic Procedures:** add orthodontic coverage for adults with \$3,000 lifetime maximum and 50% coinsurance (i.e. same as child coverage).

Commuted Value & Retiring from Teaching

Teachers who meet the definition for retirement as defined in article 16 of the Collective Agreement and are in the last calendar year within which they are eligible for the commuted value of their pension, and take the commuted value of their pension, are deemed upon their retirement to be retired with pension and are eligible for their retirement gratuity in accordance with Article 16.10 of the collective agreement.

2010 OFL Labour Honour Roll Scholarship

The OFL is calling for applications for its annual Labour Honour Roll Scholarship. The OFL will award two scholarships worth \$2,000 each to the selected member or child of a member of a local union affiliated with the OFL. The scholarships are awarded in honour of distinguished trade union activists selected by representatives of the OFL Executive Board. The scholarship recipients must be entering, in September 2010, the first year of a full-time course of study leading to a diploma, certificate or degree from any public Ontario college or university. The criteria for selection of the scholarship winners are: 1) A brief résumé outlining non-academic interests and activities, such as community or political involvement as well as goals for the future; 2) Evidence of understanding of the role and significance of the Canadian labour movement by submitting an essay of not more than 1,000 words. The topic is: "Given the current economic reality, and looking at your own family, how do you think your retirement income / pension will differ from that of your parent(s)?" The deadline for receipt of applications is May 28, 2010. If interested, please contact Danny Thomas at District Office (1-877-826-7783) for an application form. The winners will be announced by July 5, 2010.

PD Available – APPLY NOW!

Members making applications to the PD fund are asked to ensure that they have attached the required documents. Several applications have met with processing delays. Once you have attended your event, please submit the Expense Claim form promptly. Approved claims are reimbursed on your regular pay advice as "expenses". The fund is currently under-expended, providing good opportunity for members to attend events in second semester.

~ Win a \$25 Chapters Gift Card ~

All D26 OSSTF members are invited enter a draw for a \$25 gift card from Chapters. Simply email the answer to the question below to office@osstf26.com with the words "Info Letter Draw" in the subject line. A draw will be made from those who submitted the correct answer. Deadline for entries is 3 PM on May 25th.

The Question: What is the turnaround time for email claims with Sun Life?

Congratulations to Theresa Iddon, our April winner

Calendar of Events May

3-7: Education Week
5 - Support Staff Appreciation Day
5- PSSP AGM
6- District 26 AGM (District, TBU, OTBU)27- TBU Council
24 - Holiday
29 - OTIP Retirement Workshop (Ottawa-Eng)

June

1- Sexual Awareness week
3- TBU & PSSP Exec
10- District Executive
21 - National Aboriginal Day
23-29- Exam Days
30- PA Day
30- Last day of School Year



**OSSTF present several awards each year. Read about them and email us if you know of a deserving colleague.
[Details at osstf26.com, "Awards & Bursaries" Quick Links]**

**Canada Post Literacy Awards (May 25)
Lincoln Alexander Award (June 2)
Workers H&S Center Scholarship (June 6)
OTIP Student Bursary (June 15)
OFL Labour Honour Roll Scholarship (June 30)**

