

2018 Spring Staffing Process - Teachers

The Table below outlines key processes in the remainder of the Spring Staffing process.

May 29	2nd Placement Meeting: All non-recall teachers can express interest in posted vacant sections. This includes teachers wishing to transfer, part-time teachers increasing their time, surplus teachers, teachers on a leave of absence, etc.
June 6	Displacement ("bumping") process begins for all non-recall teachers

Details on the entire Staffing Process are available at
<http://osstf26.com/TBU/staffing.aspx>

-Members are encouraged to review the Process-

Provincial Equity Advisory Work Group Call for Members

The Equity Advisory Work Group is a permanent body to advise the Provincial Executive and the Equity Officer on reducing barriers to member participation and fostering equity and inclusion within OSSTF/FEESO.

The Provincial Executive is seeking one Member-at-Large to serve on this work group for a three year term. Interested applicants should submit a letter of application indicating their suitability for this position and outlining specifically their demonstrated experience working with equity issues either personally or with equity seeking groups. Applicants should identify the equity seeking group(s) of which they are a member. The work group expects to meet approximately four times per year and all release and travel costs will be covered by provincial office.

For more information about the Equity Advisory Work Group, please contact Wayne Milliner at the provincial office. Letters of application should be submitted no later than **June 8, 2018** to the attention of Wayne Milliner at wayne.milliner@osstf.ca.

Pay Schedule for the 2018-19 school year

As per the Board memo dated May 16, 2018, once every few years it is necessary to adjust our payroll processing calendar to align the payment of annual salaries to UCDSB employees with the September 1 to August 31 timeframe. This year (2018) is one of those years where a change to the payroll schedule is required.

To that end, Teachers and PSSP members

- will receive a regular bi-weekly pay on Friday, August 17, 2018 for earnings period August 5 to August 18, 2018
- **Three (3) weeks later**, will receive the first pay of the 2018-19 school year on Friday, September 7, 2018

Public Education — It's For Everyone *(click title for show)*

Public education in Ontario has a long tradition of providing students with the knowledge, skills and sense of community they need to find success and contribute in a meaningful way to the social and economic fabric of a prosperous and dynamic province. OSSTF/FEESO believes strongly in that tradition, but we also recognize that in a rapidly growing and changing Ontario, there's always more work to do to ensure that public education continues to meet the needs of all who rely on it.

We believe that the publicly-funded education system should recognize the following principles:

- **UNIVERSALITY**—access for everyone
- **COMPREHENSIVENESS**—opportunity for everyone
- **PROFICIENCY**—achievement for everyone
- **ACCOUNTABILITY**—value for everyone

Ontario's public education system is perhaps the province's most important asset. OSSTF/FEESO members continue to dedicate their time and energy to protecting and enhancing that system, just as we have for almost 100 years. And we believe it's important for Ontario's government to have a similar commitment to ensuring that public education works for everyone.

Register for June 7 vote: <https://eregistration.elections.on.ca/en/home>

Pride Events

The following listing of various Pride events and celebrations will be taking place in our region.

OSSTF members are encouraged to show their support by attending these events as a way to celebrate diversity and equality in our communities. Members are encouraged to participate in local events where possible. OSSTF is proud to participate and support these community events.



Kingston: June 16	kingstonpride.ca/
Toronto: June 15-24	www.pridetoronto.com/
Belleville: June 3-9	www.bellevillepride.ca/
Brockville: June 4-9	www.brockvillepride.com/
Ottawa: August 20-26	www.capitalpride.ca/
Peterborough: Sept 14-23	www.peterboroughpride.ca/

Judicial Council Vacancies

The Provincial Executive is seeking to fill one (1) vacancy on the OSSTF/FEESO Judicial Council. The JC member selected for appointment by the Provincial Executive will serve a five (5) year term beginning July 1, 2018. JC members can concurrently serve on other OSSTF/FEESO Provincial Standing Committees or Councils.

Judicial Council (JC) is a body tasked with determining if there has been a violation of the Provincial Constitution and Bylaws by a Member. As outlined in Bylaw 6, some of the areas that JC deals with are members violating sanctions/crossing picket lines during the negotiation of collective agreements, members making adverse reports to employers about other members, releasing information and breaking confidentiality of meetings, etc.

Deadline for application is **June 8, 2018**. Email Adrienne.mcewen@d26.osstf.ca for more information.

District 26 Calendar of Events [<click here>](#)

Your OSSTF District website ... WWW.OSSTF26.COM ... information is one click away!

Ontario Election Information

Get out and meet the candidates in your riding...

RIDING	DATE	START TIME	LOCATION
Lanark—Frontenac—Kingston	Thursday, May 29 th	7:00 PM	Perth <u>Civitan</u> Hall
Leeds—Grenville—Thousand Islands and Rideau Lakes	Thursday, May 10 th	7:30 PM	Toledo Legion
Leeds—Grenville—Thousand Islands and Rideau Lakes	Monday, May 14 th	7:00 PM	Employment + Education Centre, Brockville
Leeds—Grenville—Thousand Islands and Rideau Lakes	Wednesday, May 23 rd	7:00 PM	Lou Jefferies Arena, Gananoque
Leeds—Grenville—Thousand Islands and Rideau Lakes	Thursday, May 31 st	7:30 PM	North Grenville Municipal Centre
Stormont—Dundas—South Glengarry	Thursday, May 17 th	7:30 PM	Joel Steele Arena, Winchester
Stormont—Dundas—South Glengarry	Tuesday, May 22 nd	7:00 PM	<u>Martintown</u> Community Center
Stormont—Dundas—South Glengarry	Wednesday, May 30 th	7:00 PM	Finch Community Center

Also, District 26's "Pints and Politics" social event is tomorrow (May 24th) at Keystorm Pub in Brockville AND Rurban Brewing in Cornwall, both starting at 4:30 PM. No need to pre-register, just come out for free drinks, appetizers, time to socialize with colleagues and meet your provincial election candidates.



Also don't forget to post your "Politiselfie" to [Twitter #politiselfie26](#) before 4 pm on Thursday to be considered for the drawing of a \$50 gift card of your choice.



OTIP Award for Support Staff – Nominate your Colleague today! OTIP has introduced a new OTIP Support Staff Worker Award to go along with the existing teacher award. The winner will receive a personal award of \$1000 and a Certificate of Recognition.

Applications will be accepted until **June 30, 2018**, with the winner announced in September. For more information, please go to: <https://www.otip.com/Why-OTIP/Giving-Back/Support-Staff-Award>

OSSTF presents several awards each year. Read about them at <http://osstf26.com/District/Awards-bursaries-scholarships.aspx>

Lincoln Alexander Award (June)
Workers H&S Center Scholarship (June)
OTIP Student Bursary (June)

Unsung Hero Award - D26 Ed Services

Your Educational Services Committee is requesting submissions for the monthly UCDSB Unsung Hero Award, which recognizes the extraordinary efforts and services of D26 OSSTF members. The general criteria for the award includes demonstrates educational leadership, initiative, innovation; inspires others; good listener and terrific rapport with students/colleagues; positive outlook; provides direction, information, skills, and resources; commits random acts of kindness/volunteerism; and must be a member in good standing. Link to <http://osstf26.com/en-CA/news/latest-news/upper-canada-unsung-hero.aspx> to nominate a colleague!

District 26 Committees – Call for Members

Are you interested in joining any of the following committees for next school year? For more information or to apply, visit <http://osstf26.com/news/latest-news/Application-to-District-Committees.aspx>.

- Communications/Political Action Committee
- Committee for Equity and Diversity
- Educational Services Committee
- Joint Occupational Health and Safety Cttee (Board level)



Run, jump, stretch and save! Start your fitness challenge with a discounted Edvantage GoodLife membership for you and your family. <https://bit.ly/2qXQ9hA> #OTIPupdate

Exchanges – Contract Teachers

Any two teachers with the same qualifications and entitlement are eligible to apply for an exchange to commence in the new school year. An exchange may be for one semester or one year. Interested pairs of teachers must submit their names to the Superintendent of Human Resources, no later than **June 1st** for exchanges to occur in September. Read Article 22 of the Collective Agreement for more information.



*OSSTF District 26 represents approximately 1000 Teachers, Occasional Teachers and PSSP members
 Over 98 years of Progress - OSSTF continues to serve approximately 60,000 members across Ontario*

