

2018 Spring Staffing Process - Teachers

The Spring Staffing Process will soon begin. The Joint Secondary Staffing Review Committee, comprised of OSSTF and Board personnel, monitor this process from beginning to end. Teachers are staffed for the 2018-2019 school year through this process.

In or around April, you may be approached in regards to becoming "deemed qualified" if you successfully taught a course in semester 2 that you are not qualified in. For more info, link to <http://osstf26.com/en-CA/TBU/q-dq-mc-tla.aspx>

April 1	SUBMIT REQUESTS for Leaves of Absences or Reductions in Teaching Time (forms available on Insite)
by last Tuesday in April	JSSRC review and determine the Final FTE eligible to be staffed, system wide, using the system seniority list. Teachers below the "Final FTE eligible line" are declared redundant and placed on the Recall List.
Beginning Mid-April	Principals have discussion with teachers who are declared partially surplus. Teachers shall be given two working days to declare to their Principal which of the options in 21.09 they have chosen.
May 1	First Tuesday in May for teachers to be declared surplus to school, in writing
May and June	2 Placement Meetings: All non-recall teachers can express interest in posted vacant sections. This includes teachers wishing to transfer, part-time teachers increasing their time, surplus teachers, teachers on a leave of absence, etc.
June	Displacement ("bumping") process begins for all non-recall teachers

Details on the entire Staffing Process are available at <http://osstf26.com/TBU/staffing.aspx>

[includes information on Leaves, System Redundancies (recall), school surplus, SLOA placement meetings, transfers, part-time increases, displacement]

-Members are encouraged to review the Process-



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*Restrictions apply.

Equity Mentorship Program

OSSTF is excited to introduce our new Equity Mentorship Program designed to reduce barriers to participation for underrepresented groups. Equity seeking groups within the Federation include women, racialized persons, persons with a disability, LGBTQ, First Nations, Métis, Inuit (FNMI) and francophone.

This important program is designed for active members of the Federation who belong to equity seeking groups and are interested in leadership mentorship and wish to further develop their involvement in the Federation. Candidates of the program will work with a pool of resource mentors and gain: networking opportunities; the ability to develop an action plan for leadership; tips for goal setting; tips for skills building; access to OSSTF/FEESO leaders and staff; and the ability to adapt to leadership challenges

All submissions must be made using the downloadable or electronically fillable form emailed directly to the Equity Officer. Deadline for applications is April 30, 2018. For more information, link to <http://www.osstf.on.ca/en-CA/about-us/what-we-stand-for/equity/equity-mentorship-program.aspx>.

District 26 Calendar of Events [<click here>](#)

OTIP - Walk into Retirement with a Plan

OTIP retirement workshops cover valuable information useful to those who are planning to retire within the next five years. The workshop is **free of charge** and open to anyone in the education community. Spouses are welcome to attend as well. During this workshop, you will learn about: Retiree health insurance benefits; Tax and estate planning before and after retirement; RRSPs and investment preparations, and much more! To register, visit <https://www.otip.com/Retirement-Workshops>

April 24: Smiths Falls Econolodge 4:30 PM

April 25: Avonmore North Stormont Place 4:30 PM

IGNITE THE SPARK

Sponsored by the Cornwall and District Labour Council and the Canadian Labour Congress.

This workshop has been designed to help women identify their personal inspiration and envision themselves making a difference in the political sphere. Whether you are considering running for elected office, never considered it before, might want to support a woman running for office or are simply curious about women in elected offices, this workshop is for you.



When: Saturday, April 14th from 10:00 to 3:00

Where: Royal Canadian Legion, 415 2nd Street W, Cornwall.

Registration: \$20, includes lunch.

For more information or to register, contact Louise Lanctot at 613.932.1943 or louiselanctot18@gmail.com.

OSSTF presents several awards each year. Read about them at <http://osstf26.com/District/Awards-bursaries-scholarships.aspx>

Bob Brooks Award, Norm Snyder Award (April)
Educational Enhancement Scholarships (April)
Environmental Award, Provincial Executive Award (April)
Federation Family Bursary (April)

Your OSSTF District website ... WWW.OSSTF26.COM ... information is one click away!

APRIL 28 - National Day of Mourning

For some years Canadian unions have been observing an annual day of remembrance for workers killed and injured on the job. On average, one Canadian worker is injured at work every 9 seconds. More than 800,000 injuries are reported annually in Canada. In 2007, 1,055 people lost their lives at work. That's four people every work day, dead because their workplace was not safe. OSSTF members are not exempt from risks and injuries. More information is available at the <http://www.clc-ctc.ca/>, the local library, or the Workers Health & Safety Centre (www.whsc.on.ca).

In recognition of International Women's Day



invite you to

Coffee, Tea and #MeToo

Tuesday, March 27
4 - 5:30pm
Carleton Place Canoe Club

A Reflection and Conversation about the costs and consequences when the voices of women and girls are not heard

"Every time a woman shares her compelling insight, it reinforces how necessary we are to the discussion."

Shari Graydon

is an award winning Canadian journalist, author, and speaker. She is the founder of *Informed Opinions* and former president of MediaWatch.

Shari will share her insights about why female voices are often not heard, why many women choose not to speak up and what we can all do to change this.



District 26 Annual General Meeting

May 2, 2018 at the North Grenville Municipal Center, Kemptville

RSVP your attendance by completing the <https://www.surveymonkey.com/r/26ZQT8Q>

District 26 is comprised of three Bargaining Units: Teacher Bargaining Unit (TBU), Occasional Teacher Bargaining Unit (OTBU), and the Professional Student Services Personnel Bargaining Unit (PSSP). Each unit along with the District has a constitution and elected officers. The constitution is articles and by-laws that govern the Bargaining Unit and/or District.

The Annual General Meeting is an opportunity for members to be informed about the business of the Bargaining Units and District, and exercise their democratic right to vote on motions that govern and give direction to the Bargaining Units and District. It is also a wonderful opportunity to meet and socialize with other members from across our Board.

- 3:30 p.m. - Meet & Greet, Food & Drink
- 4:45 p.m. - TBU, PSSP, & OTBU Meetings
- 5:30 p.m. - Social, Food & Drink
- 6:30 p.m. - District Meeting & Door Prizes

Are you interested in an Elected Position? Elected Bargaining Unit Executive, District Executive and Officer positions are open to any interested member. This includes full-time release positions. These nominations are due no later than 7 working days prior to the respective annual general meeting (see nomination form for exact date).

Member Awards and Recognition At the AGM, presentation of various awards, plaques, or distinctions are given to members who have made significant contributions in various areas. These include: Branch Rep award, Gordie award, Marjorie Laphen award, Rhonda Kimberley-Young award, New Member award, Volunteer Recognition plaque, Award of Merit, and Honorary Membership. Any member of OSSTF District 26 can be nominated for these local and provincial awards or plaques. If you know of any deserving recipient, please nominate them.

Details of the AGM, awards, application & nomination forms are available at www.osstf26.com
<http://osstf26.com/en-CA/District/Annual-General-Meeting.aspx>



*OSSTF District 26 represents approximately 1000 Teachers, Occasional Teachers and PSSP members
Over 98 years of Progress - OSSTF continues to serve approximately 60,000 members across Ontario*

