

2018 Spring Staffing Process - Teachers

This year's spring staffing process has come to a close. Please note that any vacancies posted outside of the spring staffing process are open to all contract teachers. The following are approximate statistics from the Spring Staffing Process:

- Current Seniority List: 636.17 FTE (660 teachers)
- Staffing Allocation for 2018-19 schools: 588.83 FTE
- Current Recall List: 31 teachers (12.83 FTE Recall)
- Current SLOA List: 11 teachers (4.17 FTE SLOA)
- Placement Meeting #1: 29.17 FTE vacancies of which 7.83 FTE filled by SLOA, 10.33 FTE filled by transfer, 7.50 PT Inc
- Placement Meeting #2: 18.33 FTE vacancies of which 2,83 FTE filled by SLOA, 2.00 FTE by transfer, 2.50 PT Inc
- Displacement Process:
 - 18.33 FTE vacancies of which 1.67 FTE were filled by those displacing
 - most senior able to displace is Sept 2005,
 - 1.0 FTE positions were displaced

Members are encouraged to visit ApplytoEducation during the summer months to see if sections are being posted.

Contract Teacher Postings

Details at osstf26.com, "Contract Teacher" menu > "Teaching Vacancies – Who gets these positions"

Qualified/Qualifying for a Change in Category?

If members submitted their documents to OSSTF Certification and advised the Employer, in writing, that they have done so **on or before June 30** they will be paid retroactively to **Jan. 1** once they submit a copy of their updated rating statement to the Board. Complete details can be found at <http://osstf26.com/TBU/certification-experience-and-pay/group-ratings.aspx> including links to the appropriate application forms for OSSTF Certification and a sample letter to submit to the Employer.

Benefit Coverage: Post Secondary Dependents; Travel

Your OSSTF Benefits plan includes coverage while travelling out of the country. Details of coverage is available on the OTIP website when you log in. Ensure you have your OTIP benefits card handy as it has contact information should you need to make a claim from abroad.

Teacher Performance Appraisal & NTIP

Teachers are reminded to call the District Office immediately should they receive a "below standard" performance appraisal or a "development needed" performance appraisal

Benefit Coverage for Post Secondary Dependents

Dependent children coverage ends at age 21. However, a child who is a full-time student attending an educational institution recognized under the Income Tax Act is also considered an eligible dependent until the age of 25 as long as the child is entirely dependent on you for financial support. Log into the OTIP website for more details on enrolling your child.

Pride Events

The following listing of various Pride events and celebrations will be taking place in our region.



OSSTF members are encouraged to show their support by attending these events as a way to celebrate diversity and equality in our communities. Members are encouraged to participate in local events where possible. OSSTF is proud to participate and support these community events.

Kingston: June 16

kingstonpride.ca/

Toronto: June 15-24

www.pridetoronto.com/

Belleville: June 3-9

www.bellevillepride.ca/

Brockville: June 4-9

www.brockvillepride.com/

Ottawa: August 20-26

www.capitalpride.ca/

Peterborough: Sept 14-23

www.peterboroughpride.ca/

WIN a trip for 2 to Italy valued at over \$5,500!



Like a creamy gelato or hot espresso, one taste of Italy can linger for a lifetime. Travelling from eternal Rome and up through the hazy hills of Tuscany, you'll spend eight days sampling the best of Assisi, Siena, Florence, Bologna, Padova, Venice, and Montepulciano.

Enter now to win an eight day trip to Italy from OTIP:
www.OTIP.com/OTIPcontest

Employment Insurance – Summer Applications

Some of our members employed on a 10-month basis and our Occasional Teachers may be applying for EI benefits at the end of June. The following instructions are being sent out as a reminder in an attempt to limit EI denials and to process EI appeals in a timely manner. Members are instructed to apply for benefits at the time they experience the lay-off, regardless of the communication they receive from Services Canada. Should they be denied, members must appeal within 30 days of receiving notification of denial of benefits. They should state that they are a member of OSSTF and will be represented by OSSTF at the appeal hearing. Members should also clearly state on their appeal that they are, for example, an occasional teacher. Members should then contact Provincial OSSTF office.

OSSTF Certification Appeals Board - Call for Member

The Certification Appeals Board, made up of three members of the Certification Council, is tasked to hear appeals from OSSTF members of rulings made by the Certification Department, to interpret Certification Regulations and to make decisions in individual cases based on the merits of the overall documentation. The Provincial Executive is seeking one Member-at-Large to serve on the Appeals Board for a three-year term.

Interested applicants should submit a letter of application indicating their suitability for this position and outlining specifically, their demonstrated experience working with issues related to certification.

The Certification Appeals Board members meet as part of the Certification Council approximately seven times per year. Additional meetings may occur as required, based on appeals. Applicants must be able to obtain time release from their employers. All time release and travel costs will be covered by Provincial Office. For more information about this position, please refer to Procedure 11.4.1.5. CERT Article 5 in OSSTF/FEESO Policies and Procedures, or contact Wayne Milliner at the provincial office.

Letters should be submitted no later than **June 25, 2018** to the attention of Wayne Milliner at wayne.milliner@osstf.ca.

A Message from OTIP: OSSTF Benefits Eligibility Information for Teachers

There have been several inquiries regarding how OSSTF Benefit eligibility applies over the summer months, so for your information and reference, I would like to confirm the following:

- For permanent teachers, as long as their employment status does not change, they are eligible for continued coverage over the summer months, with no change to the member contribution for July and August.

- For permanent teachers who are laid off at the end of this school year, benefit eligibility and funding continues until August 31, 2018. Commencing September 1, 2018 members on a recall list are eligible to continue to participate in the plan on a 100% member paid basis for up to 24 months. Members on permanent lay off are eligible to continue to participate in the plan on a 100% member paid basis for up to 6 months.
- For members who retire or terminate their employment, coverage will cease at the date of their retirement or resignation. For example, if the retirement or resignation date is June 28th, coverage will cease as of midnight on this date and will not continue over the summer months.

PAR Leader Duties – Report Cards

OSSTF would like to reiterate that, in accordance with Article 19.02, PAR leaders **should not** “assess teachers’ comments made on students’ formal reports”. This means reviewing such comments (grammar, syntax, format, etc.), making a determination as to the appropriateness of the comment, making such corrections or advising the teacher or administration that such a comment is either acceptable or not acceptable. If PAR leaders are directed by their administration to do so, we ask that they comply and inform the local Branch Steward. However, OSSTF has no objection to...

- ❑ PAR leaders, in their respective program area meetings, informing members regarding the administration’s expectations of report card comments (grammar, syntax, format, curriculum links, appropriateness etc)
- ❑ PAR leaders mentoring teachers who request aid in developing report card comments
- ❑ PAR leaders reviewing the spread of marks for classes in their program area

**- A reminder to all OSSTF members -
Members should not be participating in
interviews/evaluations when hiring personnel**

District 26 Summer Office Hours

The District Office will be closed from June 29 to September 3, inclusively. During the summer, your D26 Officers can be reached by e-mail or cell phone (cell numbers are available if you call 613-258-2410 or 1-877-826-7783):

Danny Thomas	danny.thomas@d26.osstf.ca
Adrienne McEwen	adrienne.mcewen@d26.osstf.ca
Rob Shaheen	rob.shaheen@d26.osstf.ca

In the event of an emergency, contact Provincial OSSTF at 1-800-267-7867 and ask for the Duty Officer.

A Special Thanks to...

- ❑ Our Branch Stewards, Vice-Stewards, CBC reps, Committee reps and Executives for their hard work and dedication in ensuring the rights and interests of the membership are protected and maintained.
- ❑ Our Office Manager, Cathy Tierney, ensuring the daily mechanics of the District Office are smooth and operational.
- ❑ And the OSSTF District 26 membership – for their hard work in advancing the cause of Public Education.

Congratulations to our Retirees...On behalf of OSSTF District 26 and the membership, best wishes in all your future endeavors.

***Enjoy your
Summer Holidays***



As a member of OSSTF, you are also a member of Edvantage, a rewards program offered exclusively to Ontario's Education Community! Visit <http://www.edvantage.ca/>.

