

2018 Spring Staffing Process - Teachers

The Spring Staffing Process will soon begin. The Joint Secondary Staffing Review Committee, comprised of OSSTF and Board personnel, monitor this process from beginning to end. Teachers are staffed for the 2018-2019 school year through this process.

In or around April, you may be approached in regards to becoming "deemed qualified" if you successfully taught a course in semester 2 that you are not qualified in. For more info, link to <http://osstf26.com/en-CA/TBU/q-dq-mc-tla.aspx>

Apr 23	JSSRC review and determine the Final FTE eligible to be staffed, system wide, using the system seniority list. Teachers below the "Final FTE eligible line" are declared redundant and placed on the Recall List.
Beginning Mid-April	Principals have discussion with teachers who are declared partially surplus. Teachers shall be given two working days to declare to their Principal which of the options in 21.09 they have chosen.
May 1	First Tuesday in May for teachers to be declared surplus to school, in writing
May 16 & May 29	2 Placement Meetings: All non-recall teachers can express interest in posted vacant sections. This includes teachers wishing to transfer, part-time teachers increasing their time, surplus teachers, teachers on a leave of absence, etc.
June 6	Displacement ("bumping") process begins for all non-recall teachers

Details on the entire Staffing Process are available at <http://osstf26.com/TBU/staffing.aspx>

[includes information on Leaves, System Redundancies (recall), school surplus, SLOA placement meetings, transfers, part-time increases, displacement]

-Members are encouraged to review the Process-

District Annual General Meeting - MAY 2, 2018

The District Annual General Meeting will occur on May 2nd at the North Grenville Municipal Centre in Kemptville starting at 3:30.

3:30 - Meet/Greet, Food & Drink

4:45 - Teacher, PSSP & Occasional Teacher meetings

5:30 - Social, Food & Drink

6:30 - District Meeting

This year's appetizers are catered by Salamanders Restaurant in Kemptville. Following the District Meeting, fabulous door prizes will be given away! Adjournment is expected to be about 7:30.

Members should find the evening pleasant and informative. Please make an effort to come out and exercise your rights as a member. RSVP your attendance by completing the <https://www.surveymonkey.com/r/26ZQT8Q>

Education Week May 7-11, 2018

OSSTF founded the first Education Week in Ontario eighty years ago. As part of that week, we acknowledge and recognize that it takes the efforts of all educational workers to ensure that students' needs are met. "Public Education; It's For Everyone" is this year's theme. We ask that all our members help us celebrate Support Staff Appreciation Day on May 9th by expressing their gratitude to educational support staff for the roles they play in inspiring confidence in our students and helping them build their futures.

Unsung Hero Award - D26 Ed Services

Your Educational Services Committee is requesting submissions for the monthly UCDSB Unsung Hero Award, which recognizes the extraordinary efforts and services of D26 OSSTF members. The general criteria for the award includes demonstrates educational leadership, initiative, innovation; inspires others; good listener and terrific rapport with students/colleagues; positive outlook; provides direction, information, skills, and resources; commits random acts of kindness/volunteerism; and must be a member in good standing. Link to <http://osstf26.com/en-CA/news/latest-news/upper-canada-unsung-hero.aspx> to nominate a colleague!

District 26 Committees – Call for Members

Are you interested in joining any of the following committees for next school year? For more information or to apply, visit <http://osstf26.com/news/latest-news/Application-to-District-Committees.aspx>.

- Services Review Committee
- Communications/Political Action Committee
- Committee for Equity and Diversity
- Educational Services Committee
- Joint Occupational Health and Safety Cttee (Board level)

Walk For Kids Help Phone—Sunday, May 6

Kids Help Phone is the OSSTF/FEESO designated charity and the federation has a proud history of supporting this important organization. Their mission is to improve the well-being of children and youth in Canada by providing them with anonymous and confidential professional counseling, referrals and information. This bilingual service is available 24/7 and online. Each year, Kids Help Phone holds its annual charity walk called Walk So Kids Can Talk. This year, the Walk So Kids Can Talk will take place in several communities across the province on Sunday, May 6. Districts and Bargaining Units are encouraged to organize their own local OSSTF/FEESO team to participate in a walk nearest to them. Kids Help Phone will also assist with groups that want to organize their own walk on May 6 if one has not already been arranged. Information and registration of individuals and teams to collect donations and participate in the Walk can be found at www.walksokidscantalk.ca.

OSSTF Category/Group Rating Statements

Members who have recently completed courses to upgrade their category (group) must ensure they apply to OSSTF Certification Dept. for a new Rating Statement. Also, if you are not at Group 4 and have not had an evaluation done in the last several years, maybe you should! There have been changes in certification policies which may place you in a higher group. Detailed information at <http://osstf26.com/TBU/certification-experience-and-pay/group-ratings.aspx>.

Your OSSTF District website ... WWW.OSSTF26.COM ... information is one click away!

OSSTF District 26 CPAC and the Canadian Labour Congress presents...



Women can make a difference by holding elected offices in government, unions, community organizations, school boards, band councils or other forms of Indigenous governance. This workshop offers women an opportunity to develop and enhance their leadership skills, find their voice and “Ignite The Spark” to take on further challenges.

“Ignite The Spark” is an interactive workshop, where participants discuss the challenges of being women in leadership roles, explore ways of building their skill set and using their own experience. This workshop has been designed to help women identify their personal inspiration and envision themselves making a difference in society. Diverse groups of women, school and community leaders, would-be candidates and supporters, unionized workers, activists and all interested women are welcome.

This workshop is open to all OSSTF members and all other unionized workers affiliated with Leeds & Grenville, Lanark & District or Cornwall & District Labour Councils (OPSEU, etc.).

DATE: Thursday, May 17, 2018
TIME: 4:30 PM – 9:30 PM
LOCATION: OSSTF District 26 Office, Kemptonville



REGISTRATION: Free for OSSTF Members (\$15 otherwise), Register online at <https://tinyurl.com/igniteMay17>
Catered dinner included

For more information, please contact Tanya Crosbie, CPAC Chair for OSSTF District 26 at tanya.crosbie@ucdsb.on.ca or (613) 878-3728.

District 26 Calendar of Events <[click here](#)>

PD Funds: Contract and Occasional Teachers

For more details, visit:

<http://osstf26.com/TBU/pd-fund.aspx> OR
<http://osstf26.com/OTBU/ot-pd-fund.aspx>

Exchanges – Contract Teachers

Any two teachers with the same qualifications and entitlement are eligible to apply for an exchange to commence in the new school year. An exchange may be for one semester or one year. Interested pairs of teachers must submit their names to the Superintendent of Human Resources, no later than **June 1st** for exchanges to occur in September. Read Article 22 of the Collective Agreement for more information.



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OSSTF presents several awards each year. Read about them at <http://osstf26.com/District/Awards-bursaries-scholarships.aspx>

Canada Post Literacy Awards (May)
OFL Labour Honour Roll Scholarship (May)
Lincoln Alexander Award (June)
Workers H&S Center Scholarship (June)
OTIP Student Bursary (June)

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*Restrictions apply. See details. You must speak with an OTIP broker on the telephone to be eligible for the \$25 gift card. Must be a resident of Ontario and a member of the education community. Valid on quotes for policies expiring in the next 60 days. Promotion ends August 31, 2018. Maximum of one gift card per household. Visit OTIPinsurance.com/YouChoose for full terms and conditions. The merchants represented are not sponsors of the rewards or otherwise affiliated with this company. The logos and other identifying marks attached are trademarks of and owned by each represented company and/or its affiliates. Please visit each company's website for additional terms and conditions.



As a member of OSSTF, you are also a member of Edvantage, a rewards program offered exclusively to Ontario's Education Community! Visit <http://www.edvantage.ca/>.



*OSSTF District 26 represents approximately 1000 Teachers, Occasional Teachers and PSSP members
Over 98 years of Progress - OSSTF continues to serve approximately 60,000 members across Ontario*

