

ARTICLE Aug 31, 2019

5.03

Years of Experience	Step	Group 1	Group 2	Group 3	Group 4
0	1	48,920	50,238	52,776	55,969
1	2	51,551	53,138	56,152	59,816
2	3	54,180	56,174	59,528	63,666
3	4	56,810	59,213	62,898	67,515
4	5	59,438	62,247	66,272	71,365
5	6	62,068	65,284	70,146	75,222
6	7	64,702	68,317	74,015	79,080
7	8	67,736	71,357	77,891	82,935
8	9	70,772	74,393	81,763	86,793
9	10	74,278	77,903	86,088	91,177
10	11	77,780	81,419	90,410	95,565
11	12	81,286	84,929	94,737	99,948

Sep 1, 2019

Years of Experience	Step	Group 1	Group 2	Group 3	Group 4
0	1	49,410	50,741	53,304	56,529
1	2	52,067	53,670	56,714	60,415
2	3	54,722	56,736	60,124	64,303
3	4	57,379	59,806	63,527	68,191
4	5	60,033	62,870	66,935	72,079
5	6	62,689	65,937	70,848	75,975
6	7	65,350	69,001	74,756	79,871
7	8	68,414	72,071	78,670	83,765
8	9	71,480	75,137	82,581	87,661
9	10	75,021	78,683	86,949	92,089
10	11	78,558	82,234	91,315	96,521
11	12	82,099	85,779	95,685	100,948

Sep 1, 2020

Years of Experience	Step	Group 1	Group 2	Group 3	Group 4
0	1	49,905	51,249	53,838	57,095
1	2	52,588	54,207	57,282	61,020
2	3	55,270	57,304	60,726	64,947
3	4	57,953	60,405	64,163	68,873
4	5	60,634	63,499	67,605	72,800
5	6	63,316	66,597	71,557	76,735
6	7	66,004	69,692	75,504	80,670
7	8	69,099	72,792	79,457	84,603
8	9	72,195	75,889	83,407	88,538
9	10	75,772	79,470	87,819	93,010
10	11	79,344	83,057	92,229	97,487
11	12	82,920	86,637	96,642	101,958

Sep 1, 2021

Years of Experience	Step	Group 1	Group 2	Group 3	Group 4
0	1	50,405	51,762	54,377	57,666
1	2	53,114	54,750	57,855	61,631
2	3	55,823	57,878	61,334	65,597
3	4	58,533	61,010	64,805	69,562
4	5	61,241	64,134	68,282	73,528
5	6	63,950	67,263	72,273	77,503
6	7	66,665	70,389	76,260	81,477
7	8	69,790	73,520	80,252	85,450
8	9	72,917	76,648	84,242	89,424
9	10	76,530	80,265	88,698	93,941
10	11	80,138	83,888	93,152	98,462
11	12	83,750	87,504	97,609	102,978

Article	5.08	5.09	24.06	24.06	24.06
Position	Program Leaders	Coordinators	Con Ed, HI, PLAR (11/12)	CM, PLAR (9/10) LESSON	CM, PLAR (9/10) EXAM
Aug 31, 2019	\$ 4,579	\$ 7,135	\$ 42.56	\$ 13.41	\$ 6.71
Sep 1, 2019	\$ 4,625	\$ 7,207	\$ 42.99	\$ 13.54	\$ 6.72
Sep 1, 2020	\$ 4,672	\$ 7,280	\$ 43.42	\$ 13.68	\$ 6.86
Sep 1, 2021	\$ 4,719	\$ 7,353	\$ 43.85	\$ 13.82	\$ 6.93

35.01	Graduate Degree		Prescott-Russell	
Teacher In Charge	Masters	Ph.D	Masters	Ph.D
\$ 47.55	\$ 1,053	\$ 1,451	\$ 1,366	\$ 1,577
\$ 48.04	\$ 1,064	\$ 1,466	\$ 1,380	\$ 1,593
\$ 48.52	\$ 1,075	\$ 1,481	\$ 1,394	\$ 1,609
\$ 49.01	\$ 1,086	\$ 1,496	\$ 1,408	\$ 1,626