

## **LETTER OF UNDERSTANDING #7 (NEW VERSION)**

BETWEEN

UPPER CANADA DISTRICT SCHOOL

BOARD AND

OSSTF DISTRICT 26

### **RE: Summer School**

After ratification of the 2019-2022 Collective Agreement, the following shall occur for Article 24.03.01 to allow for a transition period from the 2014-2017 Collective Agreement.

The summer of 2021 shall be dealt with as follows:

1. The Employer shall make every effort to staff teachers using the:
  - 2021-2022 Surplus Leave of Absence List (SLOA)
  - 2021-2022 Recall List
2. The Employer shall make every effort to staff teachers by Seniority, teachers who have expressed interest in summer school provided they possess the qualifications, deemed qualifications, or relevant teaching experience for the subject(s) concerned.
3. The teacher shall maintain their rights and status on the Recall List and/or on the Surplus Leave of Absence (SLOA) List.

The summer of 2022 shall be dealt with as follows:

1. The Employer shall make every effort to staff teachers using the combined:
  - 2021-2022 Surplus Leave of Absence List (SLOA)
  - 2022-2023 Surplus Leave of Absence List (SLOA)
  - 2021-2022 Recall List
  - 2022-2023 Recall List
2. The Employer shall make every effort to staff teachers by Seniority, teachers who have expressed interest in summer school provided they possess the qualifications, deemed qualifications, or relevant teaching experience for the subject(s) concerned.
3. The teacher shall maintain their rights and status on the Recall List and/or on the Surplus Leave of Absence (SLOA) List.

The summer of 2023 shall be dealt with as follows:

1. The Employer shall make every effort to staff teachers using the combined:
  - 2022-2023 Surplus Leave of Absence List (SLOA)
  - 2022-2023 Recall List
2. The Employer shall make every effort to staff teachers by Seniority, teachers who have expressed interest in summer school provided they possess the qualifications, deemed qualifications, or relevant teaching experience for the subject(s) concerned.
3. The teacher shall maintain their rights and status on the Recall List and/or on the Surplus Leave of Absence (SLOA) List.

Summer semester may be posted, and positions filled any time after the start of the Spring Staffing Process.